

Risk Management and Workers' Compensation Ordinance Change

Human Resources and Risk
Management
April 1, 2014

Purpose

The Purpose of Risk and Workers' Compensation Ordinance is to define the use and oversight of the Risk Management and Workers' Compensation Trust Funds and is required by State Statute

Current Ordinance

The current Ordinance that governs the City Risk Management (RM) and Workers' Compensation (WC) Trust Funds:

- Combines RM and WC under a single City Code
- Is unclear on what types of claims can be paid for both RM and WC
- Needs clarification of what RM and WC funds can be used for
- Is silent on terms and responsibilities of Trustees

Proposed Changes

Risk Management and Legal staff worked with the RM and WC Trust Fund Boards to develop and agree on recommended changes to the City Ordinance which include:

- Addressing the RM and WC Trust Funds separately in the City Code
- Clarifying roles of Risk Management and City Attorney's Office
- Providing a clear definition of who or what is covered under both RM and WC Trust Funds

Proposed Changes (cont.)

- Clearly addressing the use of funds in both RM and WC Trust Funds
- Addressing Trustee terms and responsibilities
- Clarifying types of audits needed and when they should occur

Conclusion

Recommended changes to the RM and WC ordinance will:

- Align Glendale with best practices in the area of RM and WC
- Help clarify appropriate use of funds
- Help in addressing issues from the RM Audit

Questions?