



Council Workshop FY21-22 Budget Discussion

April 20, 2021





Budget Calendar

Item	Date
Workshop #1 – Budget Overview / Revenues / Five-Year Financial Forecasts	January 12, 2021
Workshop #2 – G. O. Bond Funded CIP Projects (Streets, Flood Control, Libraries, Public Safety)	February 2, 2021
Workshop #3 – G. O. Bond Funded CIP (Parks, Cultural Facilities, Open Space, General Government)	February 16, 2021
Workshop #4 – Pay-As-You-Go, Transportation Sales Tax, HURF, DIF, and Grant Funded CIP Projects	March 2, 2021
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Workshop #6 – Follow Up Items, DRAFT CIP	March 30, 2021
Workshop #7 (All Day) – FY22 Operating Budget (City Court, Engineering, Budget & Finance, Non-Departmental, Transportation, City Manager’s Office, Code Compliance, Field Operations, City Clerk, HR, IT, and Community Services)	April 6, 2021
Workshop #8 (All Day) – FY22 Operating Budget (City Attorney, PD, Development Svcs, Econ Dev, PFRSE, Mayor & Council Offices, Fire, Organizational Performance, Audit, Water Services, and Public Affairs)	April 8, 2021
<i>Workshop #9 – Final Budget Workshop – Tentative Draft Budget & 10-Year CIP Program</i>	<i>April 20, 2021</i>
Voting Meeting – Tentative Budget Adoption	May 11, 2021
Voting Meeting – Final Budget Adoption / Property Tax Levy	June 8, 2021
Voting Meeting – Property Tax Adoption	June 22, 2021



Agenda

- Follow Up Items from April 8th Workshop
- Changes to Budget
- FY21-22 Total Budget
- FY21-22 Operating Budget
- FY22-31 Capital Improvement Program



Primary Property Tax Discussion

- Proposed as Restricted Funding Source for Presumptive Cancer Care for Public Safety
- 2% Increase is the Statutorily Allowable Increase
 - FY22 Increase \$121,769
- Legally Required Deadlines
 - Truth in Taxation Notices in May
 - Public Hearing – June 8, 2021
 - Adoption of Property Tax Levy – June 22, 2021



Sales Tax Discussion

- Food Tax (Food for Home Consumption)
 - 2.5% Tax Rate
 - 1.9% General Fund
 - 0.1% Public Safety
 - 0.5% Transportation
- Each 0.1% is approximately \$658,000 in revenue
 - Reduction of 0.1% equals \$1 per \$1,000 in food purchases
 - Food purchased with food stamps or EBT are exempt from the tax



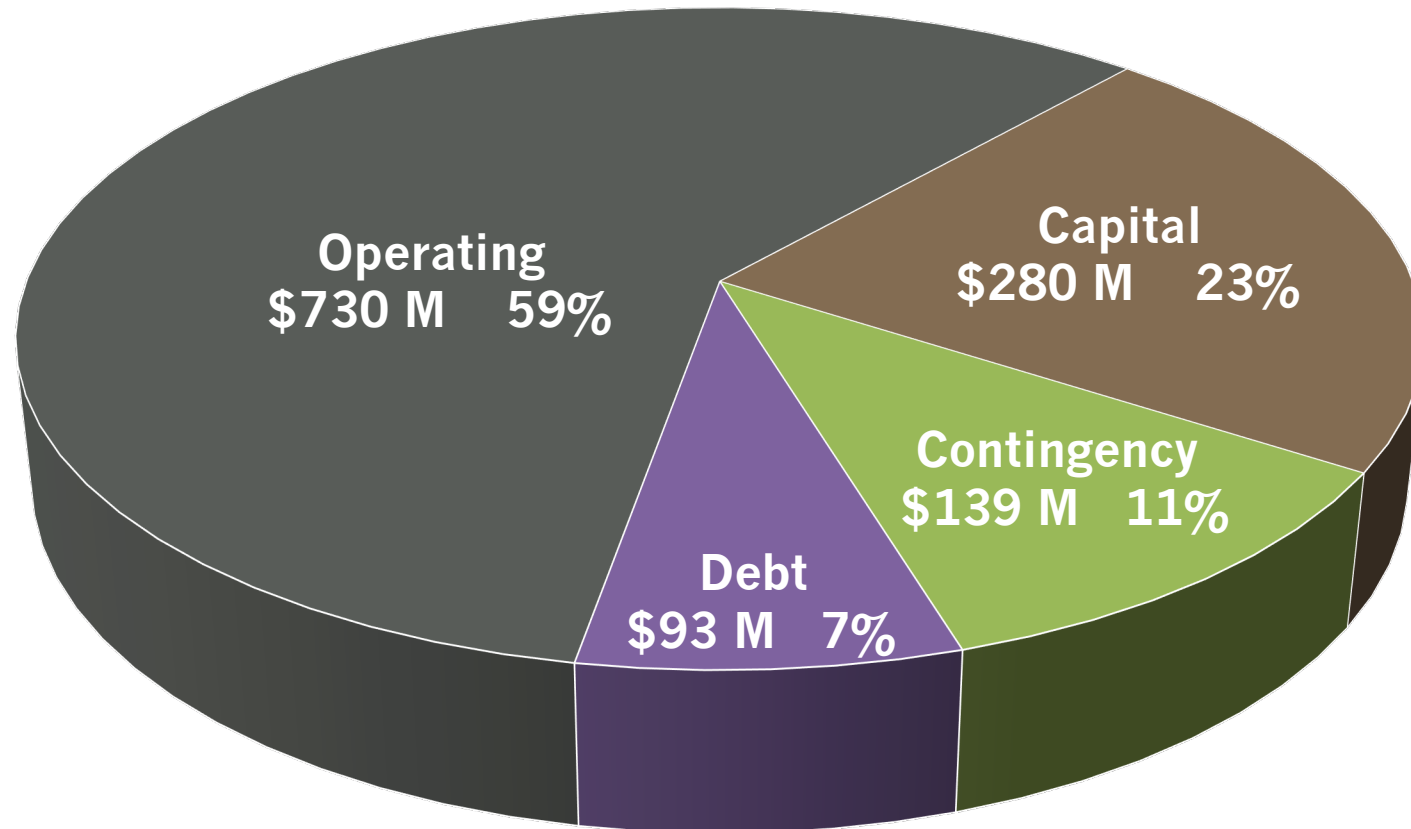
Change to Budget since April 8th Workshop

- COLA increase for FY21-22 increased from 1.0% to 1.5% for Non-Represented Employees
- Position Reclassification – Community Services Housing (Fund 6130)
 - Current Position: Supervisor, Building Maintenance
 - New Position: Supervisor, Facility Maintenance
 - No Budgetary Impact
- Appropriation for PSPRS Unfunded Liability
 - Non-Departmental (\$260M)
- CIP Carryover Updated



FY21-22 Total Budget Appropriation

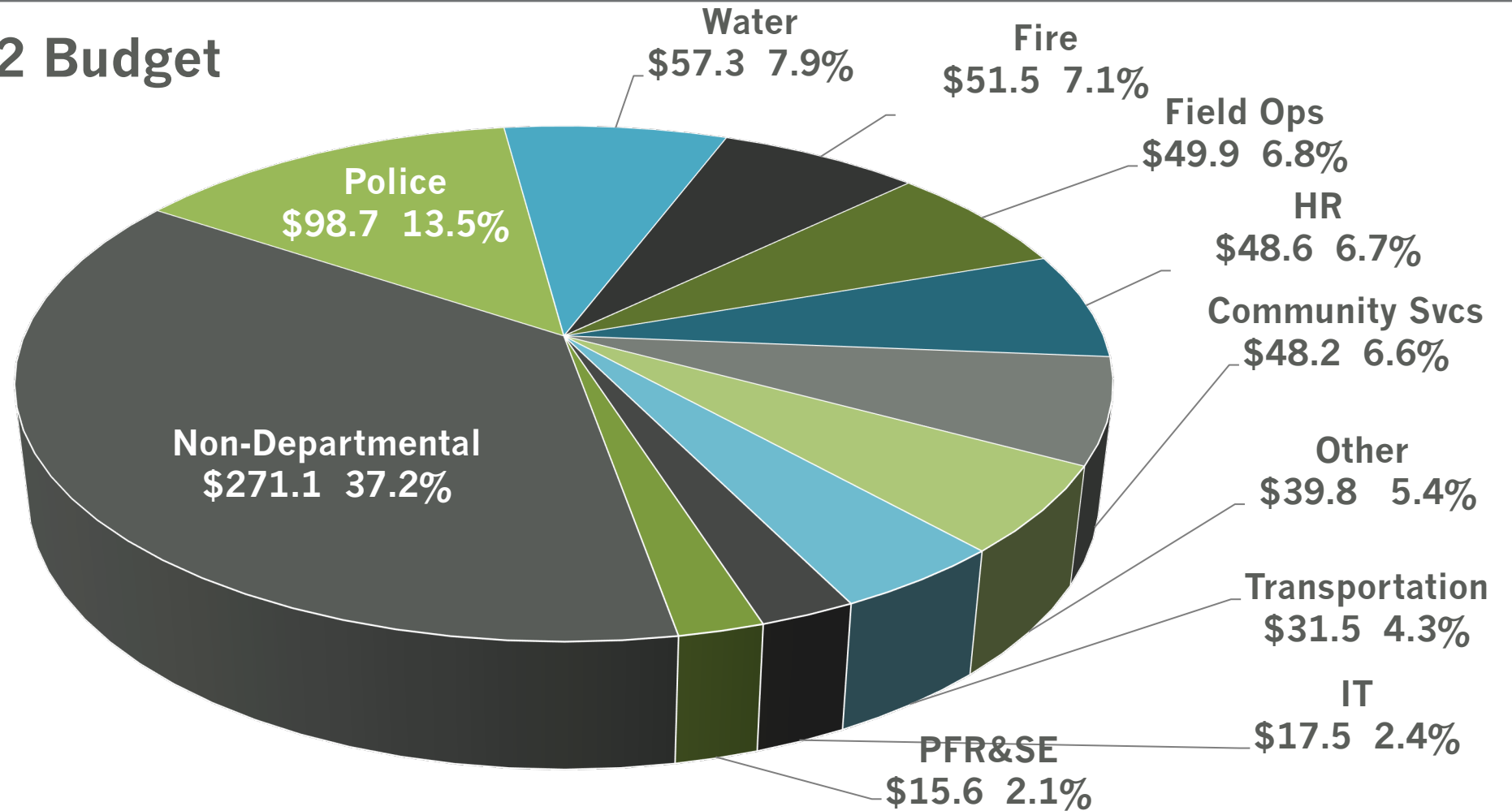
FY21-22 Total Budget
\$1.242B





FY21-22 Operating Budget

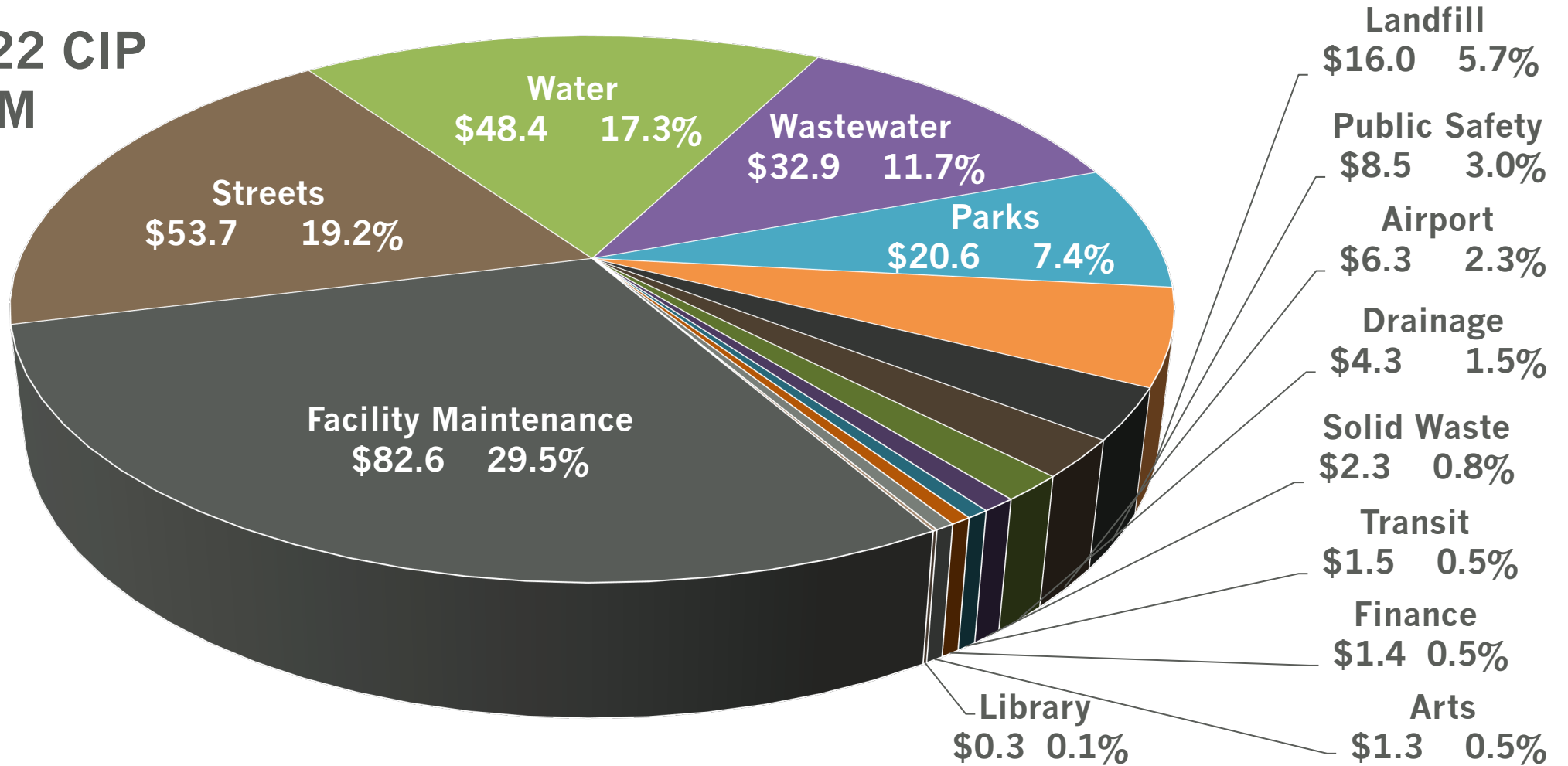
**Total FY21-22 Budget
\$729.7M**





FY21-22 Capital Improvement Plan

Total FY21-22 CIP
\$280.1M





Summary of Personnel Changes

General Fund	# of Positions
Budget and Finance	3
Community Services	.5
Development Services	5
Economic Development	1
Engineering	2
Field Operations	3
Mayor & Council Office	1
Police Services	6
Public Facilities, Rec & Events	2
Total General Fund	22.5

Internal Service Funds	# of Positions
Innovation and Technology	3
Total Internal Service Funds	3

Enterprise Funds	# of Positions
Field Operations	2
Water Services	-3
Total Enterprise Funds	-1
Special Revenue Funds	# of Positions
Arts Commission	1
CAP Grant	3
Highway User Revenue Fund	1
Other Grants	8
Transportation Sales Tax	1
Total Special Revenue	14
Total All Funds	# of Positions
General Fund	22.5
Enterprise Funds	-1
Internal Service Funds	3
Special Revenue Funds	14
Total	38.5



FY21-22 Budget Highlights

- Balanced Budget
- All Funds Meet Fund Balance Requirements
- Employee Incentives for Innovation or Excellence in Service
- 1.5% COLA plus performance pay of 1.5% available for non-MOU employees



FY21-22 General Fund Budget

Funding Sources	
Beginning Unassigned Fund Balance	\$93,397,356
Operating Revenue	543,550,535
Transfers In (Public Safety Sales Tax)	30,028,470
Total Sources	\$666,976,361
Ending Unassigned Fund Balance	\$60,815,283

Funding Uses	
Operating Expenditures	(\$480,809,745)
Transfers Out	(\$122,351,333)
Contingency	(\$3,000,000)
Total Uses	(\$606,161,078)



FY21-22 General Fund Transfers

General Fund Transfers In	
Public Safety Sales Tax – Police	\$20,356,335
Public Safety Sales Tax – Fire	\$9,672,135
Total Transfers In	\$30,028,470

General Fund Transfers Out	
Vehicle Replacement Fund	(\$2,443,397)
Airport Special Revenue Fund	(\$147,047)
CAP Grant	(\$64,299)
Public Housing	(\$386,563)
GRPSTC	(\$2,161,632)
Interfund Loan	(\$1,714,298)
General Fund Capital Projects	(\$74,594,513)
Debt Service – COPs	(\$5,665,807)
Debt Service – MPC/Excise Tax	(\$35,173,777)
Total – Transfers Out	(\$122,351,333)



FY21-22 Community Services Highlights

- Community Action Program
 - New FTE – CAP Intake Position
 - New FTE – CAP Program Coordinator (2)
 - Grants for Utility Rental Assistance
 - US Treasury Emergency Rental Assistance Grant ERAP
- CDBG
 - Community Revitalization Grants
 - IT Project for
- Emergency Shelter Grants



FY21-22 Development Services Highlights

- New FTE's
 - Building Inspector Specialist – Residential (2)
 - Inspector Specialist
 - Development Services Representative
 - Administrative Support Assistant



FY21-22 Economic Development Highlights

- New FTE – Arts and Culture Coordinator



FY21-22 Fire Department Highlights

- New FTE's – 8 Grant Funded Firefighters for 2nd MRU
- Vehicle and Equipment for 2nd MRU
- Thermal Imaging Cameras
- E-Lock Systems for Medication Refrigerators
- SCBA's – Self Contained Breathing Apparatus
- New and Replacement Turnout Gear
- Increase in Contractual Services
 - CAD Dispatch
 - Contracted Medical Director Services



FY21-22 Human Resources Highlights

- Increases in Risk Management and Worker's Compensation Trust Funds
- Increases in Benefits Trust Fund
- Employee Incentives for Innovation or Excellence in Service
- Tuition Reimbursement Program
- EAP / Traumatic Event Counseling



FY21-22 Innovation and Technology Highlights

- New FTE's
 - Senior Systems Analyst
 - Enterprise GIS Administrator
 - IT Project Manager
- Funding for Temporary Staff
- Increased funding for Software Maintenance, Cyber Security, and Equipment Replacement



FY21-22 Innovation and Technology Highlights

- FY21-22 IT Projects
 - Technology Enabled Conference Rooms
 - Case Management for ER & FMLA
 - Employee Notification System
 - Data Lake Project
 - Mobile Device Management
 - NEOGOV (Perform, Learn)
 - Resilience and Disaster Recovery Assessment
 - Cyber Security Review Assessment



FY21-22 Non-Departmental Highlights

- Increased funding for AZSTA Rebate
- Increased funding for Unemployment Insurance
- Added appropriation to pay PSPRS unfunded liability



FY21-22 Police Department Highlights

- New FTE's
 - Communications Specialists (3)
 - Violent Crimes Detective
 - CID Persons Crimes Detective
 - Public Safety Media Relations
- Temporary Pay for Video Redaction Specialist
- Cell Phones for all Sworn Personnel
- Drone Program



FY21-22 Police Department Highlights

- Motorola Premier One Maintenance
- FY21-22 IT Projects
 - PADTrax RFID Evidence Management System
 - 911 Logging Solution
 - Digital Forensic Storage Solution
 - Mobile Data Computers



FY21-22 Public Facilities, Recreation and Special Events Highlights

- New FTE's
 - Senior Service Worker
 - Service Worker
- Temporary Pay for Park Rangers and General Laborers
- Funding for Parks Maintenance and Equipment
 - Heroes Regional Park Splash Pad
 - Glen Lakes Park



FY21-22 Public Facilities, Recreation and Special Events Highlights

- Capital Improvement Projects
 - Sahuaro Ranch Park Improvements
 - Heroes Regional Park Lake
 - Community Center Upgrades
 - Park Restroom Replacements
 - Foothills Recreation and Aquatics Center Upgrades
 - Mid-City Splash Pad
 - Funding for Park Improvements



FY21-22 Water Services Highlights

- Increased funding for Raw Water, Chemical and Building Maintenance
- Increased funding for Pyramid Peak Water Treatment Plant and West Area Reclamation Facility
- Capital Improvement Projects
 - Pyramid Peak Water Treatment Plant Expansion
 - Luke AFB Wastewater Connection
 - West Area Water Reclamation Facility Improvement
 - 91st Avenue Wastewater Treatment Plant Improvements



FY21-22 Facilities Highlights

- New FTE's
 - CIP Project Manager
 - Trades Worker – HVAC
 - Trades Worker - Plumber
- Citywide Key Control Program
- Capital Improvement Projects
 - City Court Renovations
 - Glendale Operations Campus
 - Amphitheater Renovations
 - Improvements to City Hall Elevator and Parking Garage



FY21-22 Landfill Highlights

- Increased funding for contractual services
 - Credit Card Fees
 - Attorney Services
- Increased funding for overtime and contract labor funding for Landfill and Materials Reclamation Facility
- Capital Improvement Projects
 - North Cell Liner
 - Equipment Replacement



FY21-22 Solid Waste Highlights

- New FTE's
 - Equipment Operator – Street Sweeper
 - Equipment Operator – Curb Service
 - Credit Card Fees
- Illegal Dumping Mitigation Team
- Increased funding for Shop Charges
- Capital Improvement Projects
 - Equipment Replacement
 - Solid Waste Process Improvement Software



FY21-22 Fleet Highlights

- Funding for Totaled Vehicle Replacement
- Additional Funding for Contracted Services, Vehicle Supplies and Software Maintenance



FY21-22 HURF Highlights

- New Programs
 - Barricade
 - Pole Painting
 - Utility Cut
 - Illegal Dumping Mitigation Team
- Capital Improvement Projects
 - Pavement Management
 - Pedestrian LED Conversion



FY21-22 Transportation Sales Tax Highlights

- New FTE – Airport Service Worker
- Additional funding for Regional ADA Program
- Capital Improvement Projects
 - Pavement Management
 - Street Reconstruction



FY21-22 Engineering Highlights

- New FTE's
 - Director of Engineering Services
 - Principal Engineer (Architect) – CIP Administration
- Funding for Temporary Contract Positions
 - CIP Project Manager
 - Contract Analyst
 - Inspectors (2)
- Capital Improvement Projects
 - Bethany Home Storm Drain, 43rd to 51st Avenue

Consensus on Budget Package



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