



FY2019-2020 City Manager's Recommended Budget

April 16, 2019





Strategic Alignment

Kevin Phelps, City Manager





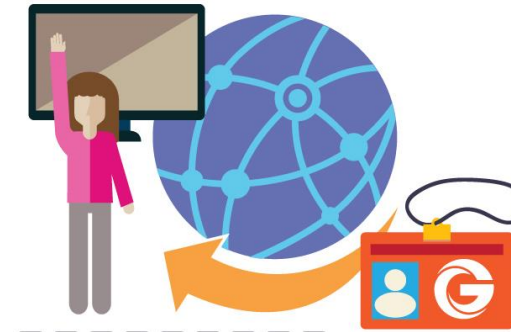
Our Community



Our Finances



Our Processes



Our Organization



Our Community

Improve
Community
Experience

Increased Parks Maintenance
Heroes Library
Glendale Works Program
2020 Census Outreach
Centerline District Arts & Culture Initiative



Our Finances

Improve
Asset
Management

Improve
Resource
Alignment

Asset Management Program
Real Estate Asset Evaluations
Targeted Capital Improvements
Alignment of Arts & Culture
Business Development & Attraction



Our Processes

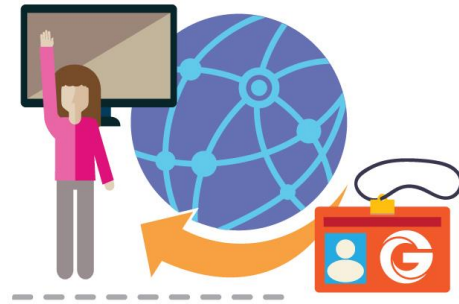
Increase
Innovation
Solutions

Optimize
Processes &
Services

Improve
Purposeful
Communication

Improve
Stakeholder
Engagement

Customer Relationship Management System
Electronic Plan Review/Permitting
Audit Department
Development Services Improvements



Our Organization

Strengthen
Workforce
Development

Strengthen
Workforce
Culture

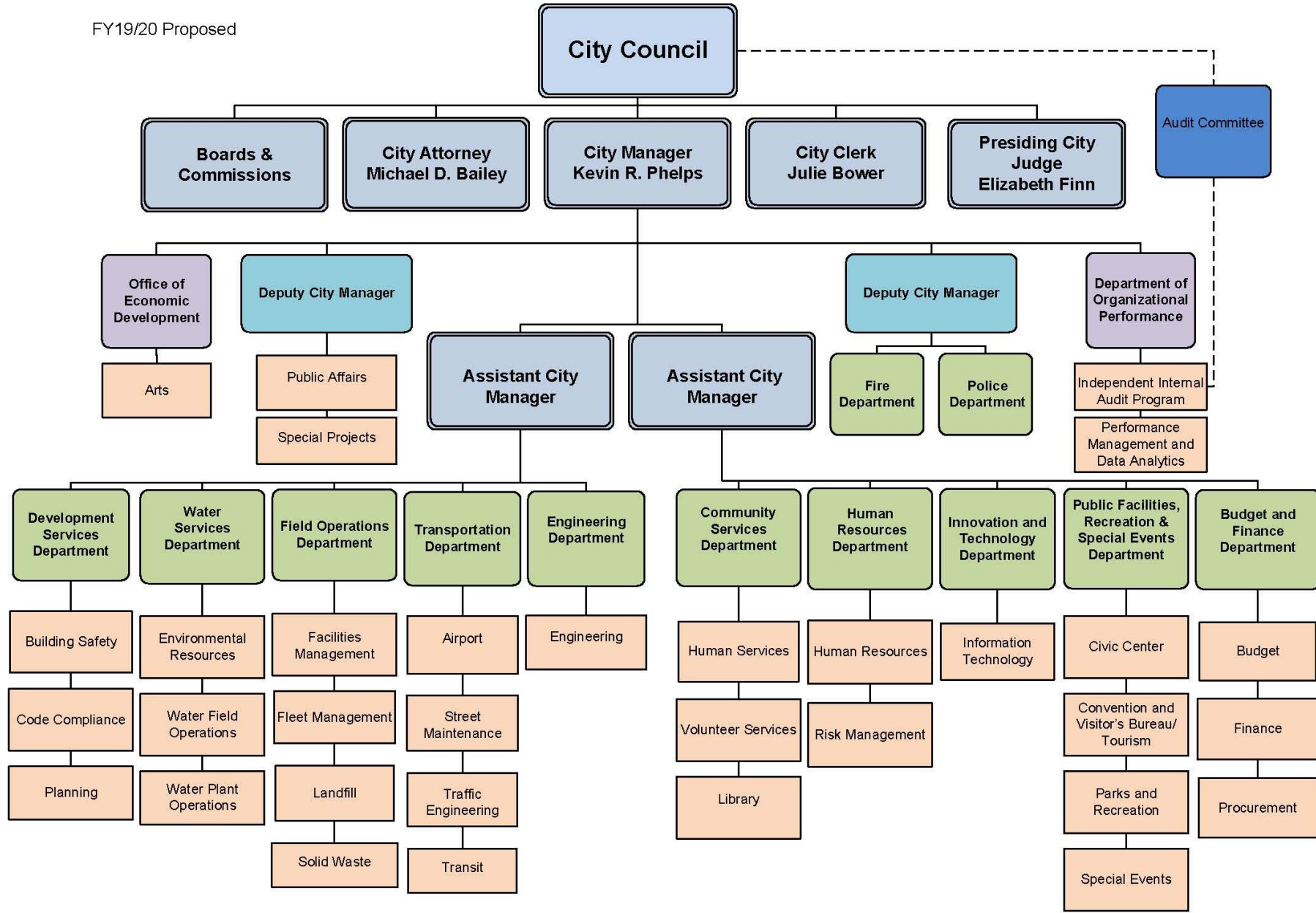
Improve
Tools &
Technology

Department of Organizational Performance
Chief Data & Analytics Officer
Technology Software & Resources
Facilities Assessments
Organizational Changes



FY19/20 Proposed

CITIZENS OF GLENDALE





Budget Overview

Vicki Rios, Budget and Finance Director





Budget Challenges

- Continued focus on reaching fund balance goal
- PSPRS increases
- Debt service increases
- Deferred facilities and parks maintenance
- Health care costs
- Risk Management and Worker's Compensation Increases



Budget Highlights

- Balanced Budget
 - No increase to the Primary Property Tax Levy
 - Revenues remain strong
- Meets regulatory and contractual obligations
 - Minimum wage increases
 - MOU adjustments
 - Ballistic vests
 - Safety programs
- Addresses inflationary cost increases
 - Chemical costs
 - Court Interpreters
- Improves and enhances productivity
 - Customer Relationship Management
 - Right of Way Enhancements



Budget Highlights

- Assumed Salaries
 - Police (per MOU)
 - Fire (per Arbitrator's decision)
 - 2.5% for non-represented employees
- Assumed Employee Benefit Increases
 - 6% increases in health care costs
 - Benefit plan adjustments



Summary of Personnel Changes

| | # of Positions |
|---------------------------------|----------------|
| General Fund | |
| Budget and Finance | 0 |
| City Auditor | -1 |
| City Court | 0.25 |
| City Manager's Office | 3 |
| Development Services | 1 |
| Economic Development | 1 |
| Engineering | 0 |
| Fire Services | 0 |
| Police Services | 3 |
| Public Affairs | -1 |
| Public Facilities, Rec & Events | 0.5 |
| Total General Fund | 6.75 |

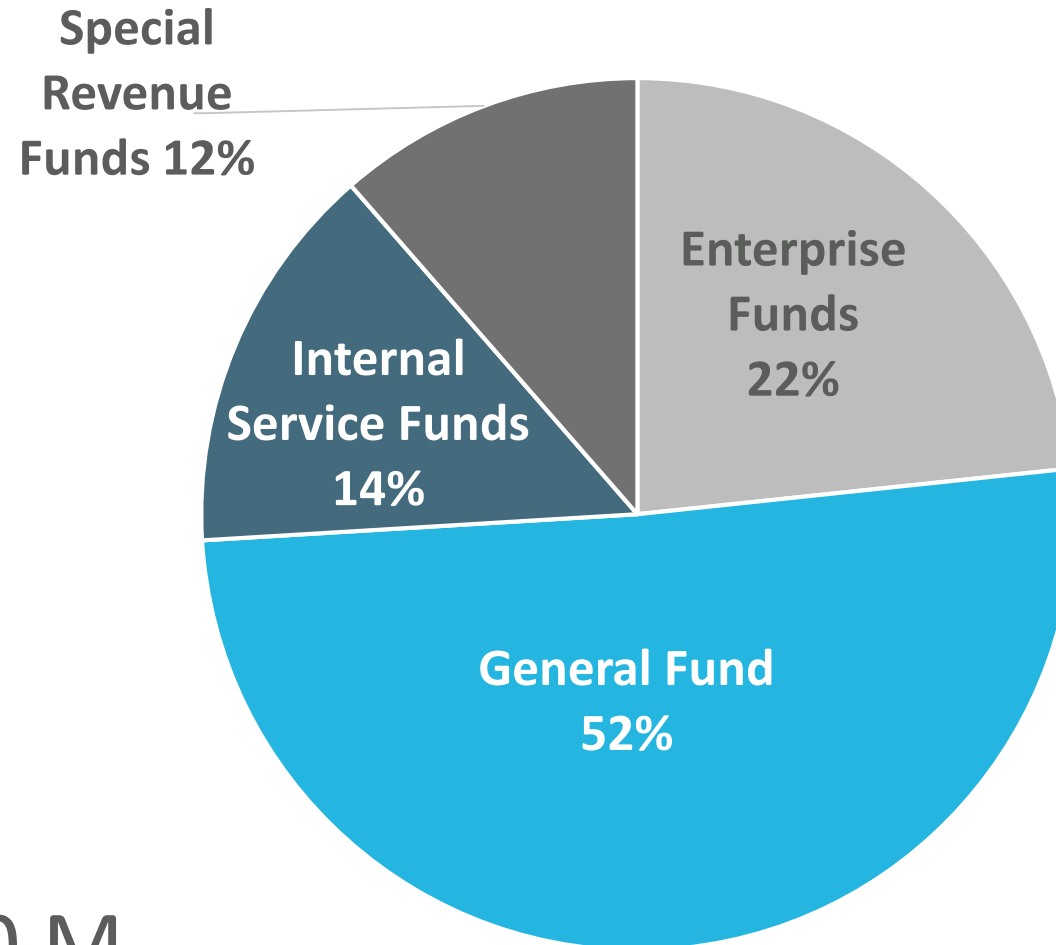
| Internal Service Funds | # of Positions |
|-------------------------------------|----------------|
| Field Operations | 1 |
| Innovation and Technology | 1 |
| Total Internal Service Funds | 2 |

| Enterprise Funds | # of Positions |
|-------------------------------|----------------|
| Field Operations | 4 |
| Water Services | 3 |
| Total Enterprise Funds | 7 |

| Total All Funds | # of Positions |
|------------------------|----------------|
| General Fund | 6.75 |
| Enterprise Funds | 7 |
| Internal Service Funds | 2 |
| Total | 15.75 |



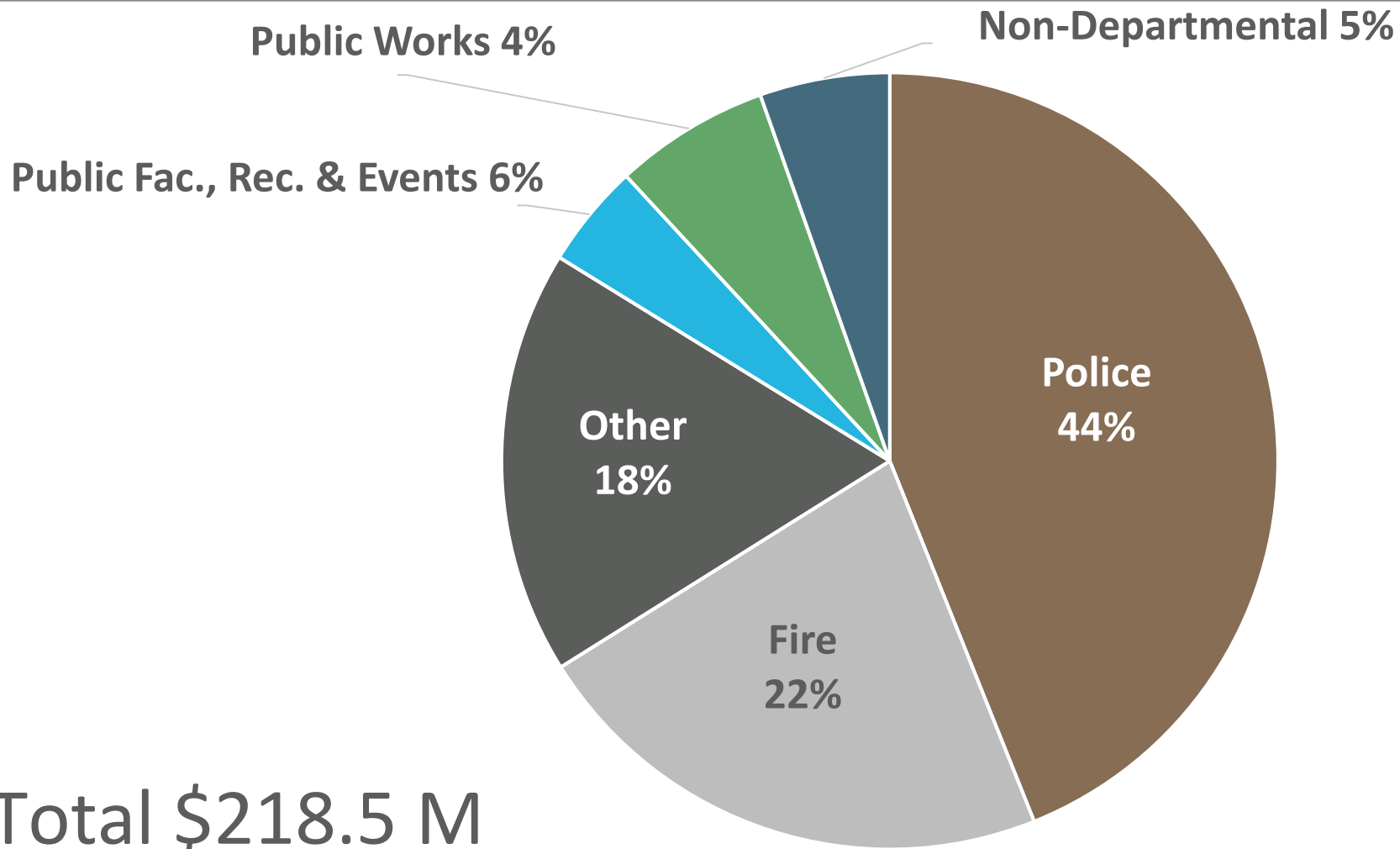
Operating Budget by Fund Type



Total \$430 M



General Fund Operating Budget by Function



Total \$218.5 M



Building the General Fund Balance

| | FY19-20 |
|--------------------------------|----------------------|
| Beginning Fund Balance | \$45,438,950 |
| | |
| Operating Revenue | 235,478,221 |
| Operating Expenditures | (218,521,823) |
| Net Transfers | (15,324,709) |
| Contingency | (1,600,000) |
| Total Surplus/(Deficit) | 31,688 |
| | |
| Ending Fund Balance | \$ 45,470,639 |



FY2019-2020 Operating Budget Notes

Operating Budget Book

- Summary by Fund
- FTE Summary
- Supplemental Summary
- Budget Summary by Dept.

Department Budget Presentations

- Departmental Overview
- Major Functional Areas
- Operational Performance Reports
- FY20 Supplemental Requests
- Total Budget by Category
- Detailed Budgets
 - Budget and Finance
 - Information Technology



FY2019-2020 Operating Budget Presentation Schedule

April 16, 2019

- City Manager
- Public Affairs/Council
- City Clerk
- Field Operations
- Engineering
- Transportation
- Auditor
- Human Resources/Risk Mgt.
- Budget & Finance

April 18, 2019

- City Attorney
- Police Department
- Economic Development
- City Court
- Fire Department
- Community Services
- Development Services
- PFRSE
- Water Services Department
- Innovation and Technology