



GLENDALÉ POLICE DEPARTMENT



Volunteer Services

PLEASE REVIEW THE FOLLOWING

POLICY

These guidelines are established to facilitate the screening process in selecting or rejecting an applicant for employment and/or volunteer status. They are intended to reflect community standards by promoting and maintaining a drug-free workplace and are intended to promote other department goals such as: 1) safety and security of the employee and coworkers; 2) security and protection of property, especially the confidentiality and privacy of information; 3) enhancing the reputation of the department in the community which reputation would be severely damaged by hiring employees or assigning volunteers who have committed acts which violate the very laws we are sworn to enforce; and 4) the hiring of employees/assigning volunteers whose background is free from the commission of acts which would subject them to corruption or improper influence.

The guidelines are intended to assist in identifying acts that would fall within the definition of drug experimentation as compared with those acts, which would constitute illegal drug activity. Drug experimentation is not disqualifying, while all other drug activity is disqualifying.

PURPOSE

The following guidelines have been developed to help determine the eligibility of an applicant for any position with the Glendale Police Department in a manner that provides fairness, consistency and promotes the policy stated above.

MINIMUM GUIDELINES FOR APPOINTMENT

- A. Prior to appointment, or attending an academy, a person shall meet the following minimum qualifications; the person shall NOT have:
 - 1. Used marijuana within the past three (3) years
 - 2. Used marijuana other than for experimentation
 - 3. Sold, produced, cultivated, or transported marijuana for sale
 - 4. Used marijuana while employed or appointed as a Peace Officer.

- B. The person shall NOT have:
 - 1. Used dangerous drugs or narcotics within the past seven (7) years
 - 2. Used dangerous drugs or narcotics other than for experimentation
 - 3. Sold, produced, or transported for sale, any dangerous drugs or narcotics
 - 4. Unlawfully used dangerous drugs or narcotics while employed or appointed as a Peace Officer

- C. The use of an illegal drug is presumed to be greater than experimentation if:
 - 1. The use of marijuana exceeds twenty (20) times total, or exceeds five (5) times since the age of 21 years.
 - 2. The use of dangerous drugs or narcotics exceeds five (5) times total, or exceeds one (1) time since the age of 21 years.

Any drug use outside of these guidelines will result in the candidate being eliminated from the evaluation process.